

Teams on Track

Teams on Track puts your team “in the garage” for an overdue checkup by a specialized mechanic to tweak your team’s running performance, fix what’s broken and teach you how to assess and solve problems in the future. Teams on Track is perfect for team *start ups*, team *tune ups* and team *turn arounds*. .

Because:

- ✓ Just like vehicles that are driven hard for many months, if work teams don’t pull into the garage periodically, they will break down; it’s just a matter of time.
- ✓ You can’t afford the on-going conflict, politics and drama that creep into teams and lead to false starts, rework, and missed results.
- ✓ Without an objective process and process leader, team members have a hard time seeing the forest for the trees.

You Need *Teams on Track* When:

- ✓ Your team is taking on new, more important, or higher-visibility projects where you can’t afford distractions and dysfunctions.
- ✓ You have had significant change in the makeup of your leadership team, are facing new challenges, or are dealing with significant culture change.
- ✓ Your people are dropping balls, stepping on each other’s toes or pointing fingers, and it’s becoming visible to others.



Tom Davidson works with natural resource executives and others who want to accelerate their leaders, get their teams on track, and get new results from their leadership pipeline.



“Today’s teams are...far more diverse, dispersed, digital, and dynamic... But while teams face new hurdles, their success still hinges on a core set of fundamentals for group collaboration.”

—
Harvard Business Review

You Get

- ✓ An initial consultation to assess your team's situation and, if appropriate, start the group-level assessment customization process.
- ✓ An initial meeting with team members to gather data and introduce the group-level assessment process.
- ✓ A customized delivery of the group-level assessment process that reveals the team's strengths and weaknesses while building ownership for action.
- ✓ A team-developed and prioritized action plan that the team will use to make immediate and on-going improvements in their results.
- ✓ A summary report of the process, the group's findings, the team's action plan, and follow-up recommendations.

So That

- ✓ Your team gets the tune-up it needs to get back on track and stay there.
- ✓ Your team solves the root causes undermining their success so stops putting Band-Aids on bigger problems.
- ✓ Your team is better prepared to take on higher-risk, higher-visibility projects.
- ✓ You prevent unnecessary and embarrassing team train wrecks that can hurt your results and ruin your reputation.
- ✓ Your team is more capable of preventing problems in the future and doing their own course corrections as a group.
- ✓ Your customers and senior executives continue to look at your team as a role model for the rest of the organization.



“Tom demonstrated a breadth of team development expertise, knowledge and a wealth of on-the-ground practical, professional expertise that resulted in a powerful operating plan for our group’s development and output. His creative approaches and unique ability to facilitate...made us the envy of other business units.”

— John Campbell, Head of Marketing, DuPont Community Credit Union



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